



OFFICE OF THE ORLEANS PARISH DISTRICT ATTORNEY
JASON ROGERS WILLIAMS

TO FILL: Civil Rights Division: Re-Entry Services Coordinator

About the Orleans Parish District Attorney's (OPDA) office

Jason Williams took office as the Orleans Parish District Attorney on January 11, 2021, and is the first progressive prosecutor elected in Louisiana in the modern era. He is one of very few progressive Black prosecutors who have been elected in the Deep South. DA Williams is dedicated to helping build up community trust in the work of the Orleans Parish District Attorney's (OPDA) office by addressing wrongs that have harmed Black and Brown communities and caused them to distrust the criminal legal system. Ninety-five percent of New Orleans' prison population is Black, and New Orleans has the highest rate of proven wrongful convictions of any major city in the United States. DA Williams is building a diverse team to assist him in implementing a new vision for OPDA that is centered on his slate of progressive policies.

The mission of OPDA's Civil Rights Division (CRD) is to reduce past harm done to vulnerable communities by the State in the criminal legal system – including by its failure to provide essential service to people of color – and to build a culture of integrity within OPDA's office that prevents future harm.

About the Department of Justice Innovation Reentry Initiatives grant

OPDA's efforts have meant, and will continue to mean, that significantly more people from New Orleans who were previously serving sentences with little hope of release are being released than ever before. This means there is a significantly increased need for enhanced reentry services. It demands that the reentry systems in Orleans Parish are working efficiently for formerly incarcerated individuals who will now have a chance at reestablishing their lives after sometimes spending decades behind bars.

OPDA has secured a four-year *Innovation Reentry Initiatives* federal grant from the Department of Justice to establish and manage a Task Force that will specifically address barriers and gaps in services for reentrants who have been released because of the work of the CRD.

About You

The CRD is looking for a reentry services coordinator who can manage the everyday tasks of the Task Force and reentry services coordination. You are someone who has experience with reentry services in New Orleans, and is energized by getting to know people, bringing people together to discuss pressing issues, identifying roadblocks, and tracking outcomes and successes. You are someone who has attention detail and is organized.

In this role, you will:

- Oversee efforts to meet all project goals and objectives, working closely with one designated staff member at the First 72+ and one staff member at the Louisiana Parole Project
- Recruit Task Force members from a variety of reentry service providers, in partnership with Louisiana Parole Project and First 72+
- Plan, and coordinate Task Force meetings and subcommittees
- Work closely with OPDA's data analyst, and Loyola University to track data and outcomes of the Task Force to help the community drive change.
- Provide updates about the progress of reentry service coordination to the internal CRD team

Preferred Qualifications

- Knowledge of the criminal legal system, in particular in Orleans Parish and re-entry services providers, and community service providers
- Strong research, writing, and analytic skills
- Ability to multitask and identify creative solutions
- Energetic interpersonal skills, strong oral communication, and advocacy skills
- Master of Office Suite, experience with Airtable and PbK a plus
- Ability to work independently and collaboratively with a team
- Able to work well with people of various socioeconomic and educational backgrounds. people who are new to this work and who have been doing it for decades
- Experience with providing/receiving reentry services (e.g., case management, coaching, peer mentorship) a plus
- Background in social work, psychology, mentorship or organizing a plus

This is a three-year, grant-funded position. Benefits include paid vacation and holidays, medical/dental/vision, sick leave, parental leave, retirement plan.

Equal Opportunity Employer

OPDA is an equal opportunity employer. OPDA values a diverse workforce reflective of the communities that it serves. OPDA adheres to a policy of making employment decisions without regard to race, culture, color, religion, sex, sexual orientation, gender identity, national origin, marital status, caregiver status, prior record of arrest or conviction, citizenship, age, or disability. OPDA is committed to complying with all policies required by Title VII of the Civil Rights Act of 1964, as amended; the Equal Employment Opportunity Act of 1972; Executive Order 11246, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; and the Americans with Disabilities Act of 1990.

To apply: Deadline for Applications is 1/31. Submit a resume, cover letter, and list of references to crdintake@orleansda.com. References will not be contacted without advance permission from the applicant.